



ENVIRONMENTAL POLICY

HOT Engineering and Construction Co., a leading EPC contractor, is fully committed to the protection and enhancement of the environment. High environmental performance is an ongoing priority to be achieved by adhering to this Environmental Policy which is operated in conjunction with the HOT Sustainable Development and Energy Policies.

This will be delivered by implementing and maintaining an Environmental Management System in compliance with ISO 14001 that applies to services provided by its permanent offices and to its construction and production activities.

It is the objective of the Company to:

- Continually strive for improvement in the environmental performance of its activities, products and services.
- Comply with environmental legislation and other applicable environmental requirements relevant to its activities, products and services and regularly evaluate its compliance with such requirements.
- Determine all environmental aspects of activities, products, services considering a life cycle perspective and take proper control measures to minimise its adverse environmental impact.
- Endeavour to eliminate the production of polluting emissions or discharges into the environment.
- Take proactive measures to reduce waste and minimise the consumption of resources.
- Take proactive measures to protect and preserve wildlife/flora and their natural habitats.
- Set objectives, targets and programmes and review and revise them regularly with the aim of continual improvement in environmental performance.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Ensure continual improvement of the environmental management system based on the feedback, external and internal issues, expectations of interested parties and audit findings.
- Continual improvement of the Environmental Management System by ensuring the risks and opportunities that can affect our environmental objectives and the ability to enhance environmental performance are determined and addressed and focus on enhancing environmental performance.
- Top Management is fully committed and accountable for achieve the policy, continual improvement and involved to ensure our Environmental Management System's continuing suitability, adequacy, effectiveness and alignment with the context and the strategic direction of HOT ECC.

These objectives shall be achieved through Company's Integrated Management System which complies with ISO 14001.

HOT ECC shall participate in open consultation with interested parties and ensure effective communication of this Environmental Policy to all those working for and all interested parties.

Environmental Protection is the integral part of our Management like other functions.

A handwritten signature in blue ink, appearing to read 'Jamal Al-Houti', is written over a horizontal line.

Jamal Al-Houti

Chief Executive Officer

Date: 01.10.2019

EP/1.5/1019